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**NOTIFICATIONS BY GOVERNMENT**

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**LABOUR, EMPLOYMENT, TRAINING AND FACTORIES DEPARTMENT**  
**(LABOUR-I)**

REVISION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN “**ANY WOOLEN CARPET MAKING AND SHAWL WEAVING ESTABLISHMENTS**” IN PART -I OF THE SCHEDULE TO THE MINIMUM WAGES ACT, 1948.

*[G.O.Rt.No.108, Labour, Employment, Training & Factories (Labour-I), 29<sup>th</sup> January, 2024.]*

**PRELIMINARY NOTIFICATION**

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification, payable to the each category of employees, specified in the corresponding entry in column (2) thereof and employed in the employment in “**ANY WOOLEN CARPET MAKING AND SHAWL WEAVING ESTABLISHMENTS**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that, any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

**ANNEXURE****SCHEDULE**

Name of the Employment: ANY WOOLEN CARPET MAKING AND SHAWL WEAVING ESTABLISHMENTS				
Sl. No.	Name of the category		Basic Wage proposed in the draft notification at 1768 CPI points	Cost of living allowance to be paid per each point of increase (in Rs.)
(1)	(2)		(3)	(4)
	<b>PILE CARPET</b>			
1	Carding by hand with bow and arrow	Per Kg.	26.23	0.01
2	Maistries on Machine Carding	Per Kg.	39.26	0.02
3	Other Mazdoor in Carding	PM	8696.07	4.91
4	<b>Spinning by Hand:</b>			
a)	No.3 count yarn	Per Kg.	26.98	0.02
b)	No.4 count yarn	Per Kg.	53	0.03
c)	No.6 count yarn	Per Kg.	90.68	0.05
5	<b>Twisting Cotton Yarn:</b>			
a)	6 Threads of counts	Per Kg.	126.78	0.06
b)	10 Threads of counts	Per Kg.	143.69	0.08
6	<b>Dyeing</b>			
a)	Dyer	Per month	8901.00	5.03
b)	Dye house maistry	PM	8674.00	4.91
7	Designer	Per month	9146.00	5.17
8	General Maistry	Per month	8144.00	4.61
9	Finisher	Per Sq.M.	13.03	0.01
10	<b>Weaving:</b>			
a)	4 x 4 Threads	Per Sq.M.	349.54	0.20
b)	5 x 5 Threads	Per Sq.M.	613.69	0.35
c)	4 1/2 x 4 1/2 Threads	Per Sq.M.	489.36	0.28
d)	6 x 6 Threads	Per Sq.M.	727.62	0.41
e)	7 x 7 Threads (7 knots)	Per Sq.M.	13.13	0.01
11	Hanking	Per Kg.	9.15	0.01
12	Making Yarn into yanks for dying	Per Kg.	13.03	0.01
13	<b>Comblies and Blanket weaving Establishments Carding:</b>			
a)	Carding by hand and bow and arrow	Per Kg.	28.52	0.02
b)	Maistries on carding mac	Per Kg.	37.68	0.02
c)	Other Mazdoors	Per month	8674.00	4.91
14	<b>Spinning of Wool by hand:</b>			
a)	No.3 count yarn	Per Kg.	37.68	0.02
b)	No.4 count yarn	Per Kg.	53	0.03
c)	No.6 count yarn	Per Kg.	90.68	0.05
d)	No.8 count yarn	Per Kg.	106.89	0.06
e)	No.10 to 13 count yarn	Per Kg.	126.78	0.07

Sl. No.	Name of the category		Basic Wage proposed in the draft notification at 1768 CPI points	Cost of living allowance to be paid per each point of increase (in Rs.)
(1)	(2)		(3)	(4)
15	<b>Weaving Comblies:</b>			
a)	Coarse variety	Per Sq.M.	33.63	0.02
b)	Medium variety	Per Sq.M.	53	0.03
c)	Fine variety	Per Sq.M.	73.78	0.04
d)	Super fine variety	Per Sq.M.	106.28	0.06
16	Weaving (Blanket)	Per Sq.M.	53	0.03
17	Doubling Charges/ Mining Charges/ Warping Charges	Per Sq.M.	13	0.01
18	Manager	Per month	9844.00	5.57
19	Production Incharge/ Accountant/ Clerk	Per month	8901.00	5.03
20	Computer Operator	Per month	9324.00	5.27
21	Driver	Per month	9590.00	5.42
22	Salesman/ Cashier/ Supervisor/ Wool Purchaser/ Unskilled Labour/ Security Guard/ Watchman/ General Unskilled	Per month	8674.00	4.91

**COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at **1768** points (Base Year 1982=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1768** points are specified at Col.No.4 against each category in the schedule.

**NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
2. Where piece rate workers employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employment of Security Services and Safaikarmacharies, the minimum wages fixed/revised in the respective employments shall be applicable.

**I. RANI KUMUDINI,**  
*Special Chief Secretary to Government.*

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